

Bright Starts Cooperative Early Learning Centre Board Meeting

Tuesday, November 27, 2018 at 6:30 pm

Bright Starts Cooperative Early Learning Centre

Chairperson: Scott Leatherdale

Minutes

In attendance: Alex Zorzito, Amina Gilani, Lindsay Ford, Jessica Lang, Jennifer Tung, Kelly Tunney, Leanne Varey, Mark Stuart, Mahyar Shafil, Nomair Naeem, Nadia Martin, Scott Leatherdale, Stacey Acker, Stacey Reid, Tetyana Reichert

Regrets: Kathy Sheridan, Karen Hinnigan

On minutes: Stacey Acker

6:30 Approval of Agenda – Scott

Motion: Mark

Seconded: Stacey A

All in favour, none opposed, motion carried

6:32 Approval of November 20, 2018 Minutes (2 minutes) – Scott

Motion: Kelly

Seconded: Alex

All in favour, none opposed, motion carried

6:34 Budget discussion and vote

Motion: To approve option 1 on the budget spreadsheet, with a 1.5% baseline increase in wages and a 0.75% performance increase and no change in childcare fees.

Rationale:

- 1.5% baseline increase in wages and 0.75% performance wage increase. is appropriate based on previous wage increases. A baseline wage increase (over a bonus or no increase) avoids the loss of potential wages when there is no wage increase for a year, which accumulates year over year and has the greatest impact on the more junior or lower-paid staff.
- No change in childcare fees. Requirements set out by the region when they provided the fee reduction funds state that childcare fees should not be increased this year.

Motion: Mark

Seconded: Stacey A

All in favour, none opposed, motion carried

Jenn B arrived at this time.

6:37 New business for next meeting (January 15, 2018) (3 minutes)

Nominating committee and AGM planning

6:40 ADJOURNMENT

Motion: Jenn B

Seconded: Kelly

All in favour, none opposed, motion carried